



Caruthersville High School

A+ Partnership Plan

Presented to

The Caruthersville Board of Education

December 13, 2007

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A MESSAGE FROM THE A+ COORDINATOR

The Outstanding Schools Act of 1993 (SB380) established the A+ Schools Program to improve educational experiences in Missouri's high schools. The goals of the A+ Program are for all students 1) to graduate from high school, 2) complete a challenging selection of high school course work, and 3) proceed from high school graduation to a college or post-secondary vocational-technical school or a high wage job. This manual is designed to provide an understanding of the various aspects of the A+ Schools Program and the legal requirements by the Department of Elementary and Secondary Education (DESE). The Caruthersville School District #18 has established guidelines and policies to implement the program for CHS students with Board of Education approval of the A+ Goals on February 10, 2000. The Caruthersville High School was then reviewed by DESE, which determined the requirements of the Missouri A+ Schools Program were in place for the high school. The Caruthersville School District #18 was designated as an A+ High School, April 2001, by the State Board of Education and by the late Governor of Missouri, Mel Carnahan. Once designated, it becomes the responsibility of the district to maintain the A+ designation.

The original Caruthersville High School A+ Partnership Plan was developed in cooperation with the Caruthersville School District faculty/administrators, A+ Schools Advisory Committee, At-Risk Committee, Counseling Department, Three Rivers Community College, Linn State Technology College, Southeast Missouri University Bootheel Education Center, parents, students, community representatives and business and industry leaders. Caruthersville School District has and will continue to provide the opportunity for students that wish to participate in the A+ Schools Student Financial Incentive Program. To ensure the A+ Partnership Plan will remain an effective part of the Caruthersville School District #18 educational process, mechanisms for receiving information, reviewing and revising the A+ Partnership Plan have been established. In order for the A+ Partnership Plan to work effectively, it is imperative that the views of all community representatives be shared and that lines of communication be kept open at all times. This current revision is based upon recommendations made by the A+/CTE Advisory Committee meeting held November 5, 2007 and upon further considerations by the Caruthersville School District, Student Community Interest and Continuing Education Needs Assessments. The goals of this revised plan remain as stated in the original plan.

This manual is designed to present the guidelines and policies that will be applied to all students and continued adherence to the Missouri A+ Program by the Caruthersville School District #18. Parents, guardians, students and employees of the district should be knowledgeable about and clearly understand the requirements of the Missouri A+ Schools Program. It is the responsibility and intent of Caruthersville School District #18 to establish and administer the A+ Schools Program in a fair and consistent manner for all students. Please read the information carefully. If there are any questions about the A+ Schools Program, or the information contained in this manual, call the A+ Schools Coordinator or the Caruthersville High School Principal at (573) 333-6110.

Barbara D. Hutchison, CHS A+ Coordinator

PARTNERSHIP PLAN

The Caruthersville High School's Partnership Plan meets Requirement V of the State of Missouri's A+ Schools Program, which is required for designation. The purpose of the CHS Partnership Plan is to monitor and evaluate the operation of the Caruthersville High School's A+ Schools Program by asking for input from students, parents, business and industry as well as post-secondary representatives. Through a joint effort, Caruthersville High School will continually work toward meeting the state and local goals for the A+ Schools Program.

The Caruthersville High School Partnership Plan components include:

1. A mechanism to receive information from the A+/CTE Advisory Committee (bi-annually) with an annual update of the Partnership Plan presented to the Caruthersville Board of Education.
2. Procedures and criteria for identifying At-Risk students and intervention strategies have been established to meet the needs of these students.
3. An accurate reporting system for students that drop out of school is utilized in a step-by-step process via the Caruthersville High School Counselor's Office.
4. Procedures for counseling and mentoring services are available for students from both an academic and career-related perspective.
5. Cooperate with community and business leaders to promote intern opportunities through supervised work experiences and career exploration activities.
6. Collaborate with state and local agencies to provide additional services for the youth of Pemiscot County residents, which will benefit the Caruthersville School District educational environment.

Mechanism to receive information from the A+/CTE Advisory Committee with annual revisions and updates of the A+ Partnership Plan presented to the Caruthersville Board of Education:

In the fall of 1999, the first A+ Partnership Plan for Caruthersville High School was developed with input from students, parents, faculty/staff, administrators, as well as representatives from both post-secondary and business and industry leaders. The A+ Partnership Plan was adopted by the Caruthersville Board of Education (February 2000) and accepted by the Missouri Department of Elementary and Secondary Education when CHS was designated as an A+ high school by the State of Missouri, April 2001. Since then, Caruthersville High School's Partnership Plan has undergone several revisions and updates to meet the changing needs of the students of Caruthersville School District, the local communities served, and continuing education requirements.

Currently, the Caruthersville High School A+/CTE Advisory Committee is composed of students, parents, faculty/staff, administrators, state/local agencies, post-secondary representatives and business and industry leaders. The A+/CTE Advisory Committee meets at least one time annually, but bi-annual meetings are the norm. The purpose of these meetings is to request input from all interested parties, review the current A+ Schools Program, evaluate and make recommendations to improve the Caruthersville High School A+ Schools Program.

These recommendations are then presented to the Caruthersville Board of Education for review and adoption in December of each year. After approval, the Caruthersville High School A+ Partnership Plan, as presented to the Board of Education, is posted on the Caruthersville School District #18 Website, www.cps18.org. The A+ Partnership Plan is also available for review in the Caruthersville High School A+ Coordinator’s Office.

Procedures and criteria for identifying At-Risk students and intervention strategies that have been established to meet the needs of these students.

Caruthersville School District’s At-Risk Plan is a component of the CHS Comprehensive Guidance Plan, allowing for identifying factors of At-Risk students. Additional strategies are also in place through various spin-off activities as a result of the A+ Schools Program. Identifying At-Risk students is the first step in the process to ensure that these students can successfully graduate from high school. Students or families with one or more of the following characteristics shall be considered At-Risk, and eligible for intervention services:

<i>Characteristics (Student)</i>	<i>Characteristics (Family/Household)</i>
One or more Quarter “F’s”	AFDC Household
Alcohol or Substance Abuse	Medicaid Household
Special Services Population	Free/Reduced Meal Household
Discipline Referrals (3 or more per Qtr.)	Food Stamp Household
New to Caruthersville School District	Single Parent Household
Homeless and/or Self-Supporting	Parent Substance Abuse
Teenage Mother/Father	Physical Abuse Household
Abrupt Behavioral Changes	Homeless
Excessive Absences (3 or more per Qtr.)	Illiterate Household
Social Service or other state agency aid	Family Services Assisted Household
Family or Community Catastrophe	Parents/guardian work at night
Receive counseling outside of home	Live in low income housing
Participate in Gifted Program	Member of family in prison
Retained in any grade	ESL Household
Low Scoring on formal assessments	One or both parents unemployed

Intervention Strategies include: individual/group counseling; Health Services; the Student Success Network referral process; Pemiscot Initiative Network programs for both in-school and out-of-school youth; tutoring in Before/After School Extending Learning; Advisory/Mentoring Program, “Tiger Time”; Alternative School; Credit Recovery; IEP; Summer School; and the GED Option via Pemiscot County Career Technical Center.

An accurate reporting system for students that drop out of school is utilized in a step-by-step process via the Caruthersville High School Counselor's Office.

Students must be at least 16 years of age before dropping out of school. The Caruthersville High School Counselor's office will maintain accurate records of all students; notify the Department of Elementary and Secondary Education Dropout Hotline in accordance with state requirements. On the last day of attendance, students are required to take an exit form for teacher signatures and return books. Payment is required for all outstanding fines. An exit interview is conducted by the Caruthersville High School Counselor. Drop-out data is closely monitored by Caruthersville School District Administrators. Core data information is verified for reporting accuracy.

Procedures for counseling and mentoring services are available for students from both an academic and career-related perspective.

The Caruthersville School District #18 utilizes the Missouri Comprehensive Guidance Program. Every student receives a counseling presentation regarding his or her school plans. The process begins during the 8th grade year with input from both the student and parent/guardian when the student's four-year plan is established. An annual review is conducted each year (9th, 10th, 11th, 12th grade) until the student graduates high school.

Senior interviews are conducted with students to plan the most appropriate post-secondary career and to insure success in accomplishing it. Mentoring is formalized within the "Tiger Time" Advisory Program. Attendance at the Pemiscot – Dunklin County Career Fair is provided to all seniors of CHS. Guest speakers are utilized in CHS classrooms and job shadowing activities are made available as requested by students. During the sophomore year, 10th grade students are taken to tour the Pemiscot County Career Technical Center for career exploration.

Cooperate with community and business leaders to promote intern opportunities through supervised work experiences and career exploration activities.

As a comprehensive high school, Caruthersville High School offers Supervised Work Experiences (SBE) in the Business Department and Cooperative Occupational Education (SWE) Programs. Both programs allow seniors to be released for part of the school day to work with school credit and compensation as part of state approved vocational programming. Job positions are off-campus. Training agreements are required and signed by all parties: student, parent, school coordinator and employer. Practical work learning experience is provided for students beyond the traditional classroom setting. From past experience with the School-to-Career Program, job shadowing is also made available to all students. Specifically, National Job Shadow Day is observed.

A state-approved Cadet Teaching Program was implemented fall 2000 to assist students interested in the teaching profession. Seniors are scheduled to spend one period a day with a cooperating teacher. The goals of the program are for students to experience the expectations and demands of the teaching profession and assist students with tutoring.

Collaborate with state and local agencies and post-secondary institutions to provide additional services for the youth of Pemiscot County residents, which will benefit the Caruthersville School District educational environment.

The following collaboration efforts have been established with state and local agencies:

1. The original School-to-Careers Program established partnerships within the tri-state area in business/industry; post-secondary institutions including career technical centers, two-year community colleges and four-year universities.
2. The Caruthersville Chamber of Commerce provides additional resources and volunteers in cooperation with the high school.
3. Volunteers are recruited every year to serve as members of the A+/CTE Advisory Committee for the A+ School and Career Technical Education Programs
4. Senior parents volunteer each year to organize and host “Project Graduation”
5. A Senior Parent and Student Financial Aid Workshop is presented each year to assist students with post graduation opportunities and FAFSA information.
6. Close partnerships have been developed and maintained over the years via the Pemiscot Initiative Network Programs to assist in-school as well as out-of-school youth with academic and/or career-related goals. Specific programs assist teen mothers/fathers, career education, and workplace readiness skills. Several of the programs address the socio-economic problems of the Pemiscot County youth.

Goals of the A+ Schools Program

The State of Missouri has set requirements, which Missouri High Schools must meet to retain designation as an A+ School. In Requirement I, designated A+ Schools must have and meet at least one (1) measurable district-wide performance standard for each of the three (3) goals of the Missouri A+ Schools Program.

The Caruthersville School District #18 has implemented and annually reviews and updates the district-wide performance standards that reflect the needs of the students and community. These performance standards are published under the Comprehensive School Improvement Plan. These standards provide an annual mechanism for the faculty, school administration, Caruthersville Board of Education and community residents to determine how well students are demonstrating measurable proficiency in the knowledge, skills and content expressed in the subject-level performance learner outcomes. Information relating to the Caruthersville School District #18 performance is posted by the Missouri Department of Elementary and Secondary Education Website, www.dese.mo.gov/schooldata/.

Missouri A+ Goals for Caruthersville High School are for all students to:

- A. Graduate from high school;
- B. Complete a selection of high school studies that is challenging, for which there are identified learning expectations;
- C. Proceed from high school graduation to a college, or post-secondary vocational or technical school, or high way job with work place skill development opportunities.

Caruthersville High School A+ Criteria:

1. Enter into a written contract with Caruthersville High School no later than the beginning of the sophomore year.
2. Attend a designated A+ high school, including CHS, for three consecutive years prior to graduation.
3. Graduate with an overall GPA of 2.5 points (C+ average) or higher on a 4.0 point scale.
4. Graduate with an overall attendance rate of at least 95%.
5. Perform 50 hours of unpaid school-based tutoring and/or mentoring.
6. Maintain a record of “good citizenship” in accordance with the A+ Good Citizenship Policy and avoidance of drugs and alcohol.
7. Make a good faith effort to secure all available Federal Financial Aid that does not require repayment using the Free Application for Federal Student Aid (FAFSA).
8. If applicable, students who are required to register under the Military Selective Service Act must do so to be eligible for A+ benefits.

Monitoring of A+ Status

At the end of each semester, Caruthersville High School students who are participating in the A+ Schools Program will receive a grade card showing accumulated G.P.A. (via CHS Counselor’s Office) and tutoring hours will be provided by the A+ Coordinator. Attendance information can be obtained from the A+ Coordinator’s Office and/or the Caruthersville High School Administrative Office.

Attendance Appeal Process

Students and/or parents/guardians may appeal absences in special circumstances. These may include conditions that require on-going doctor visits and/or hospitalization to treat or cure a medical condition. Long-term illness or injury requires an application for homebound instruction which, if granted, does not count against the days absent.

Appeals of absences must be made to the A+ Office within 10 calendar days after the A+ Status Review or Letter of Ineligibility has been mailed. An A+ Attendance Appeal Form and all documentation provided by doctors and/or hospitals should be returned to the A+ Office within those 10 days after the semester in which the absences occurred.

Attendance Review Procedures

The Attendance Review Committee (consisting of the Caruthersville High School Principal, CHS Counselor, the A+ Coordinator and two high school teachers) will respond in one of two ways:

- Grant a waiver of the appealed absences
- Deny a waiver of the appealed absences

The student and/or parents/guardians may or may not wish to attend the review committee meeting. The A+ Coordinator will notify the appeals decision to the student and parent/guardian with (5) days in writing and mailed to the parent/guardian home address.

Appeals of the A+ Attendance Review Committee decision may be made to the Superintendent and Caruthersville Board of Education in writing within 10 days of notification. Appeals after 10 days will not be considered. The Superintendent will make written notification of the appeals decision to the student and parent/guardian(s).

Citizenship Requirement

This section of the manual explains the requirement for good citizenship. Participation in the A+ Schools Program is an honor and privilege for Caruthersville High School students. Students who are certified A+ students should demonstrate distinctive qualities and be role models for other students. Their character and ethics should be of the highest standards.

Students and parents/guardians are reminded that the financial incentives are not a right or entitlement, but an incentive reward to be merited. Good citizenship is important and essential to meriting the financial incentives. Students and their parents/guardians are responsible for understanding and following the guidelines.

*Student eligibility is based on their ability to meet specific requirements with one of those requirements being **“a students must maintain a record of good citizenship and avoidance of the unlawful use of drugs and alcohol.”***

The following criteria and procedures have been established to determine student compliance with the citizenship requirement.

1. The Assistant Principal will update the Discipline Referral process of all students. The updated information will be checked on a semester basis, or as need by the A+ Coordinator, and used to satisfy the citizenship requirements of the A+ Schools Program.
2. Any student who engages in the unlawful possession, transfer, use, or sale of drugs/drug paraphernalia or alcohol at school or in the community will be dismissed by the A+ Citizenship Committee and will not be eligible for A+ Financial incentives.
3. Any student convicted of a felony or criminal activity as defined by the Safe Schools Act will be dismissed by the A+ Citizenship Committee and will not be eligible for the A+ financial incentives.
4. Any student who participates in criminal activities as defined by the Safe Schools Act, including but not limited to, possession of a weapon, assault on a student, intimidation or physical threat of staff, vandalism/theft, false fire alarm/bomb threats and misuse of emergency equipment, serious sexual misbehaviors/exposure, and possession of dangerous items.

5. Students enrolled in the A+ Schools Program must follow the Caruthersville School District #18 Discipline Policy as stated in the Caruthersville High School Student Handbook, the regulations of the Safe Schools Act, and Board of Education Policy. The A+ Citizenship Committee will review violations on an individual basis and will:
 - a. Issue a verbal and/or written warning; (and/or)
 - b. Place the student on A+ disciplinary probation for the rest of the current semester, or for an indefinite period of time, and/or the following semester if the violation occurs during the second or fourth quarter. Students that are placed on probation twice in the same semester or more than two times within four years will be dismissed from the A+ Program; (and/or)
 - c. Dismiss the student from the A+ Program. The student and his/her parents/guardians will be notified by mail of a student's dismissal from the program. Students/parents have the right to appeal dismissal from the program and loss of A+ eligibility as referenced in "Citizenship Infraction Letter", Appendix A.
 - d. Be composed of the Caruthersville High School Principal, CHS Counselor, A+ Coordinator, and a minimum of two high school teachers. The A+ Coordinator will act as facilitator and a non-voting member of the Citizenship Review Committee. After the committee reaches a decision, the A+ Coordinator will notify the parents by letter within five calendar days.

The following offenses reported to law enforcement authorities will result in immediate removal from the A+ Program; "engages in" shall include any of the following:

- a. Convictions under the criminal law applicable to adults;
- b. Adjudications of guilt under juvenile law;
- c. Any and all guilty pleas, nolo contendere (no contest) and/or Alford pleas;
- d. Any and all criminal or juvenile proceedings that result in suspended imposition or suspended execution of sentences;
- e. Admissions by students that they have engaged in prohibited conduct;
- f. Any finding or decision by the Superintendent and/or Board of Education that results in the student's suspension or expulsion pursuant to the District's discipline policy for prohibited conduct. (Students who have been suspended by the Superintendent shall retain the right to appeal the disciplinary suspension to the Board of Education in accordance with District Policy. In the event of such an appeal, the A+ Citizenship Committee's final decision regarding A+ eligibility shall not be made until the Board of Education has issued its decision regarding suspension under the District's Discipline Policy.)

Citizenship Student Appeal Process:

1. The student and his/her parents/guardians will be notified by mail of the student's dismissal from the Caruthersville High School A+ Schools Program.
 - a. The student and his/her parents/guardians may appeal the student's dismissal from the program by submitting written notice of the appeal to the Superintendent of Caruthersville school District #18 no later than ten (10) school/business days (excluding weekends and holidays when school is not in session) of receipt of the letter notifying the student of his/her dismissal from the A+ Program.
 - b. The student and his/her parents/guardians will be notified by mail of the Superintendent's decision.
2. If the Superintendent upholds a student's dismissal from the program, the student and his/her parents/guardians may appeal the Superintendent's decision to the Caruthersville Board of Education for a final decision.

APPENDIX A

A+ Participation Checklist

A+ Participation - Senior Review Letter

Attendance Appeal Letter

Dismissal Letter from A+ Program

Citizenship Appeal Letter

CARUTHERSVILLE HIGH SCHOOL
1708 WARD AVENUE
CARUTHERSVILLE, MISSOURI 63830
(573) 333-6110
<http://www.cps18.org>

A+ SCHOOLS PROGRAM STUDENT CHECKLIST

A student and his/her parents/guardians will be responsible checking the following criteria that might prevent an A+ participant from being eligible for financial tuition incentives after graduation from Caruthersville High School:

1. Do I have a Grade Point Average of 2.5 or better? _____
(This should be check at each grade reporting time. The requirement is 2.5 or better on a 4.0 scale, which is a C+ overall average prior to graduation).
2. Is my attendance at 95% average? _____
(You can check your attendance anytime to find out the number of days missed in the front office or ask the A+ Coordinator to verify. Remember 95% must be maintained as an average for all years prior to graduation).
3. Am I a good citizen? _____
(This can be checked by speaking with the A+ Coordinator).
4. Have I made a good faith effort to secure all available federal post-secondary financial assistance funds? _____
(A student does not have to qualify, but must show documentation of filing a Federal State Aid Form (FAFSA) located on line. A+ Coordinator can verify. This is usually completed at the very beginning of the second semester of the senior year as soon as income tax information is available (January). You and your parents/guardians should plan to attend the Senior Financial Aid Workshop conducted at CHS during the month of December.
5. Have I completed my requirement of 50 hours of tutoring? _____
(This can be accomplished anytime during the four years that you attend Caruthersville High School, including summer school.
6. Have I attended Caruthersville High School or transferred from another A+ High School for three consecutive years? _____
(This can be confirmed with the A+ Coordinator and/or CHS Counselor).
7. If 18 years old (male), have I registered with the Selective Service? _____
(This can be confirmed on-line at the Selective Service Website or ask the A+ Coordinator for assistance.)

CARUTHERSVILLE HIGH SCHOOL
1708 WARD AVENUE
CARUTHERSVILLE, MISSOURI 63830
(573) 333-6110
<http://www.cps18.org>

Date: _____

Dear Parents of Senior A+ Schools Participants:

I am writing to give you up-to-date information on your child's progress toward meeting the A+ Schools Program requirement for Financial Tuition Incentives. Listed at the bottom of this letter are the minimum requirements your student must meet in order to qualify for an A+ Tuition Incentive.

The final requirements of "maintaining a record of good citizenship and avoidance of unlawful use of drugs" will be determined within two weeks after graduation. However, proof that the FAFSA (Free Application for Student Financial Aid) has been filed must be met by May 1st.

Grade point average and attendance will be averaged after the last day of finals. These two requirements are based on your student's grade 9-12 records. Male students, age 18 and older, must also register on-line with the Selective Service.

Since the implementation of the Missouri A+ Schools Program in 1993, funding has been cut in various state programs. However, the Missouri A+ Schools Program has continued to receive state fund and be able to provide the opportunity for students to attend two-year community colleges and/or career technical centers in the State of Missouri. Tuition and general fees are eligible expenses; but textbook fees may or may not be included (including rental of textbooks). At this point in time, general fees (tuition) continue to be part of the Tuition Financial Incentive.

If you have any questions about this information, please call me at (573) 333-6110.

Sincerely,

Barbara Hutchison
CHS A+ Coordinator

Student: _____

Required GPA – 2.5

Required Attendance 95%

Required Tutoring Hours - 50

CARUTHERSVILLE HIGH SCHOOL
1708 WARD AVENUE
CARUTHERSVILLE, MISSOURI 63830
(573) 333-6110
<http://www.cps18.org>

Attendance Appeal

All appeals for Freshman, Sophomore, and Juniors must be filed within (10) days from receipt of letter for dismissal from the A+ Program.

Student Name

Date

Parent/Guardian Name

Home Phone

Street Address

Work Phone

City/State/Zip

Cell Phone

This request is to appeal the Citizenship Certification of my child for the following:

School Year: _____ **First Semester:** _____ **Second Semester:** _____

In the space provided below, please indicate the basis for your appeal concerning the Citizenship Certification for the Caruthersville High School A+ Schools Program.

In the space below, please indicate the date(s) of the absence and the reason for the request to be reviewed. Please attach the documentation to support absences.

Date of Absence	Reason for Absence

CARUTHERSVILLE HIGH SCHOOL
1708 WARD AVENUE
CARUTHERSVILLE, MISSOURI 63830
(573) 333-6110
<http://www.cps18.org>

RE: Letter of Dismissal

Parents of A+ Student:

In accordance with the guidelines set forth by the Missouri Department of Elementary and Secondary Education (DESE), students must follow the requirements below in order to qualify for the A+ Schools Program Tuition Incentive Fund. To remain eligible, according to the student/parent signed A+ Agreement, the student must maintain all of the following requirements:

- Graduate with a grade point average of 2.5 (C+ average) or better;
- Graduate with a high school cumulative attendance record of 95% or better;
- Perform 50 hours of unpaid mentoring or tutoring;
- Maintain a record of good citizenship and avoid the unlawful use of drugs and alcohol;
- Make a good faith effort to secure all available federal financial aid that does not require repayment using the Free Application for Federal Student Aid (FAFSA);
- And, if applicable, students who are required to register under the Military Selective Service Act must do so to be eligible for A+ benefits.

Your son/daughter, _____ has citizenship infraction(s) that has caused a loss of A+ eligibility. _____ will be removed from the A+ Program as of _____.

Enclosed is a copy of the Citizenship Agreement as well as a Citizenship Appeal Letter, which must be received in the A+ Coordinator's Office within the next (10) days upon receipt of today's letter.

If you have any questions, or concerns, please contact us at (573) 333-6110.

Sincerely,

Mike Wallace, CHS Principal

Barbara Hutchison, CHS A+ Coordinator

CARUTHERSVILLE HIGH SCHOOL
1708 WARD AVENUE
CARUTHERSVILLE, MISSOURI 63830
(573) 333-6110
<http://www.cps18.org>

Citizenship Appeal

All appeals for Freshman, Sophomore, and Juniors must be filed within (10) days from receipt of letter of dismissal from the A+ Program.

Student Name

Date

Parent/Guardian Name

Home Phone

Street Address

Work Phone

City/State/Zip

Cell Phone



This request is to appeal the Citizenship Certification of my child for the following:

School Year: _____ **First Semester:** _____ **Second Semester:** _____

In the space provided below, please indicate the basis for your appeal concerning the Citizenship Certification for the Caruthersville High School A+ Schools Program.

APPENDIX B

BUSINESS & INDUSTRY PARTNERSHIPS

GUEST SPEAKERS

CAREER-RELATED FIELD TRIPS

JOB SHADOW & INTERNSHIPS

APPENDIX C

School – To – Careers

Letter of Application

Job Shadowing

APPENDIX D

A+/CTE ADVISORY COMMITTEE MEMBERS

PROCEDURES FOR EVALUATION AND REVISION OF A+ PARTNERSHIP PLAN